

EMPLOYMENT COMMITTEE

7 JULY 2014

PRESENT

Councillor B. Rigby (in the Chair).
Councillors Mrs. P. Dixon (Vice-Chairman), N. Evans, C. Hynes, B. Shaw and A. Western.

In attendance

Chief Executive (Ms. T Grant),
Director of Human Resources (Ms. J. Hyde),
Director of Legal and Democratic Services (Ms. J. Le Fevre),
Democratic Services Officer (Mr. I. Cockill).

APOLOGIES

Apologies for absence were received from Councillors J. Bennett.

1. MINUTES

That the Minutes of the meeting held on 19 February 2014 be approved as a correct record and signed by the Chairman.

2. REVISED CORPORATE MANAGEMENT TEAM (CMT) ARRANGEMENTS

The Chief Executive submitted a report advising Members on the review of Corporate Management Team (CMT) arrangements and setting out the proposed changes.

The Opposition Group expressed concern about the perception of dropping the title of Environment from the Directorate and Corporate Director post. Whilst welcoming the proposed savings, the Opposition also considered it inappropriate, in times of austerity, to increase the salary of a senior officer whilst lower grade staff were also taking on more work without reward.

The Chairman acknowledged the issue of the title and the Chief Executive emphasised the level of statutory responsibility attached to the post and comparable remuneration for similar roles nationwide.

RESOLVED –

- (1) That the Employment Committee notes the content of the report in the context of the revised CMT arrangements and the arrangements for salaries as outlined in the Pay Policy.
- (2) That the Employment Committee endorses the proposals set out in Paragraph 3.2 of the report, subject to the incorporation of 'Environment' in the title of the new Directorate and Corporate Director post.

The meeting commenced at 4.35 p.m. and finished at 4.52 p.m.